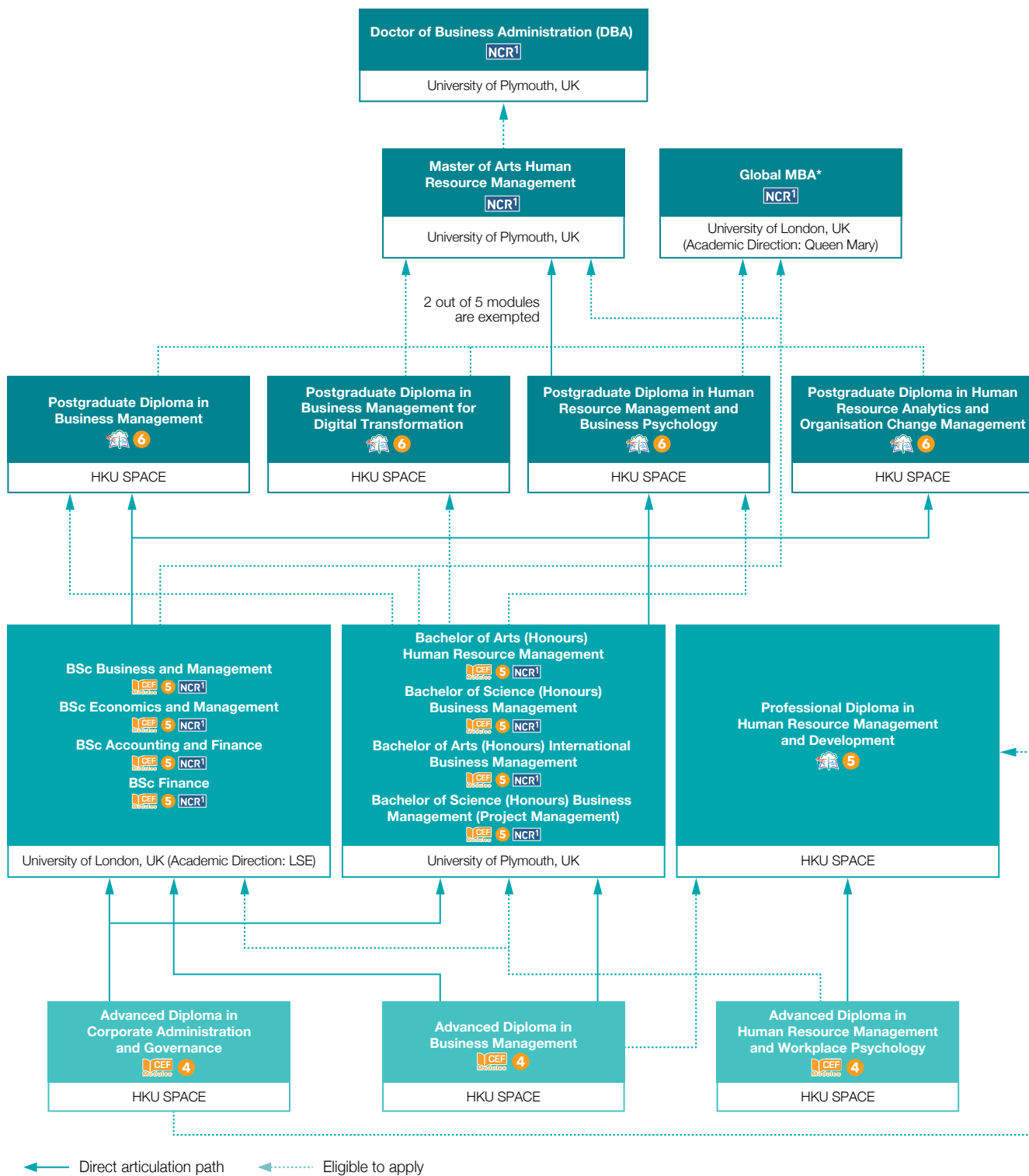


Human Resource Management

人力資源管理

Pathways in Management and Human Capital and Leadership



* Holders of Advanced Diploma in Business Management may apply and enter as Affiliate Students

* HKU SPACE offers Preparatory Course to provide tuition support to students studying the University of London's Global MBA.

Application holding HKU SPACE College of Business and Finance's Postgraduate Diploma are eligible to apply for GMBA credit exemptions.

See legend on page 031 圖像說明於第031頁

- R** Minimum Entry Requirements 基本入學要求 (P.017)
- S** Fee 學費
- D** Duration 修業期
- M** Medium of Instruction 教學語言
- Q** Qualifications Framework 資歷架構
- E** Exemption 豁免
- SC** Short Course 短期課程

For more and latest programme information, please visit our website
有關最新課程資訊及詳情，請瀏覽學院網站 hkuspace.hku.hk

Master of Arts Human Resource Management

Programme Code: HR137A

University of Plymouth, UK
Application Code: 2280-HR137A



2867 8310

plymouthmahrm@hkuspace.hku.hk

The programme is intended to:

- Enable participants to develop the necessary skills, competencies and knowledge for effective, ethical and contemporary HR management in a business and organisational context.
- Provide students with the opportunity to develop the qualities needed for employment in complex and unpredictable HRM and related environments.
- Adopt a critical perspective on theory and research, and support the application of learning to students' work environments.
- Provide the opportunity for students to pursue some subjects to greater depth, to seek out an avenue of HRM enquiry and to carry out independent research through the undertaking of an HR Research Project.

Professional accreditation has been attained from the CIPD for the MAHRM so that upon successful completion of the programme, and dependent on students being in active CIPD Student membership (students can join CIPD as student members upon successful application of the MA HRM programme), students will gain Associate membership on completion. They will then be eligible to upgrade to Chartered or Fellow membership (depending upon their level of HR experience).

- R** Applicants should have:
- a bachelor's degree, awarded by a recognized institution, of at least second-class honours; OR
 - a professional qualification recognized as equivalent to a bachelor's degree.

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- an overall band of 6.5 or above in the IELTS; or
- an overall score of 90 or above in the TOEFL iBT; or
- HKDSE Examination English Language at Level 4 or above; or
- HKALE Use of English at Grade C or above; or
- equivalent qualifications.

Applicants of other qualifications and relevant experience, and applications for the accreditation of prior experience and/or learning (APEL) will be considered on an individual basis.

- \$** HK\$118,000, paid in 5 instalments.
- Instalment 1: HK\$21,720
 - Instalment 2: HK\$21,720
 - Instalment 3: HK\$21,720
 - Instalment 4: HK\$21,720
 - Instalment 5: HK\$31,120
- Application Fee: HK\$200 as initial handling fee

D 12 months to 60 months

- E** Non-Local Higher and Professional Education (Regulation) Ordinance.
This is an exempted course under the Non-local Higher and Professional Education (Regulation) Ordinance. It is a matter of discretion for individual employers to recognise any qualification to which this course may lead.

Postgraduate Diploma in Human Resource Management and Business Psychology

Programme Code: MS110A

Application Code: 2265-MS110A



2975 5690

betty.kwong@hkuspace.hku.hk

The programme aims to provide students with:

1. the latest concepts, tools and techniques in business psychology and human resource management (HRM) to achieve HR and corporate goals and objectives;
2. various approaches to resolve issues and improve performances in the workplace; and
3. a thorough understanding of skills needed to develop and increase the opportunities for effective conflict resolution..

- R** Applicants shall:
- (A) (i) hold a bachelor's degree awarded by a recognized institution; AND
 - (ii) have three years of full-time work experience in related industries.
- OR
- (B) (i) hold professional qualification(s) in a relevant discipline; AND
 - (ii) have five years of full-time work experience at senior managerial level in related industries.

If the degree or equivalent qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency, such as:

- (i) an overall band of 6.0 or above with no subtests lower than 5.5 in the IELTS; or
- (ii) a score of 550 or above in the paper-based TOEFL, or a score of 213 or above in the computer-based TOEFL, or a score of 80 or above in the internet-based TOEFL; or
- (iii) HKALE Use of English at Grade E or above; or
- (iv) HKDSE Examination English Language at Level 3 or above; or
- (v) equivalent qualifications

Applicants with other qualifications will be considered on individual merit.

- \$** HK\$36,000 per programme
Application Fee: HK\$150

D 12 months to 28 months

Q Level 6 (Reg. No.: 18/000448/L6) Validity Period: 01 Sep 2018 - on-going

Bachelor of Arts (Honours) Human Resource Management

Programme Code: HR140A

University of Plymouth, UK
Application Code: 2275-HR140A



2867 8310

plymouthbahrm@hkuspace.hku.hk

The programme is intended to:

- Develop the knowledge and skills base which will enable effective performance as a practicing HR practitioner;
- Produce graduates who are enterprising, readily employable and well equipped for lifelong learning and the professional world;
- Develop graduates possessing a broad range of key personal, cognitive/intellectual, transferable, practical and employment skills who could be considered a "competent professional";
- Develop graduates with a broad understanding of the complex, diverse, dynamic business and enterprise environment and the implications for HRM;
- Facilitate recognition of the effects of HRM within longer timescales and in relation to a broad range of stakeholders;
- Enable an understanding of the international dimensions of HRM;
- Develop knowledge and understanding of the ethical and moral responsibilities of HR managers and leaders.

- R** Applicants shall:
- hold a Higher Diploma/ Associate Degree in the discipline of human resource management or business management awarded within the HKU system through HKU SPACE, or other equivalent qualifications granted by recognised institutions; OR
 - (i) hold an Advanced Diploma in the discipline of human resource management or business management awarded within the HKU system through HKU SPACE, or other equivalent qualifications granted by recognised institutions;

AND

- (ii) have 2 years full-time work experience or 4 years part-time work experience.

If the above academic qualification is from an institution where the language of teaching and assessment is not English, applicants shall provide evidence of English proficiency such as:

- an overall band of 6.0 in the IELTS (with minimum component scores of 5.5 in all four components: listening, reading, speaking and writing); or
- an overall score 76 or above in the TOEFL iBT (with minimum component scores of listening 17, reading 18, speaking 20, writing 18).

Applicants may be required to take and pass additional module(s), based on individual merit, before the start of the programme.

- \$** HK\$110,250 (in 3 instalments)
Application Fee: HK\$200 as initial handling fee

D 1.5 years to 5 years

- E** Non-Local Higher and Professional Education (Regulation) Ordinance.
This course is applying the Non-local Higher and Professional Education (Regulation) Ordinance. It is a matter of discretion for individual employers to recognise any qualification to which this course may lead.








Human Resource Management

人力資源管理

University of London Business Programmes


These BSc degrees are awarded by the University of London and with academic direction from the globally renowned London School of Economics and Political Science (LSE). The degrees enable students of various backgrounds to earn a world-class degree without relocating. They offer students a thorough grounding in the principles of accounting, finance, business, economics and management. It is ideal if you are pursuing careers towards the profession of accountancy, financial, management or if you are already professionally qualified and now would like to take a degree.

For details, please refer to p.125

Programme Title	Programme Code	QF Level	QR Registration No.	QR Registration Validity Period
BSc Accounting and Finance  	MS044A	5	13/000446/L5	01 Sep 2013 - 31 Aug 2026
BSc Finance  	MS046B	5	23/000462/L5	01 Sep 2023 - 31 Aug 2026
BSc Business and Management  	MS041A	5	14/000003/L5	01 Sep 2014 - 31 Aug 2026
BSc Economics and Management  	MS025A	5	13/000312/L5	01 Sep 2012 - 31 Aug 2026

Professional Diploma in Human Resource Management and Development Programme Code: HR006A


Application Code: 2265-HR006A

 2867 8304  ally.kwok@hkuspace.hku.hk   

The Professional Diploma in Human Resource Management (HRM) and Development programme offers the participants both theoretical principles and practical application in people management with an aim to enhance the capability of both the people managers and the organisation to meet up the challenges of a new era of people management where knowledge, skills and competencies in the expanded areas are critical to its success.

R To be eligible for admission to the programme, applicants shall hold:
- an Associate Degree or a Higher Diploma awarded by a recognized institution in Hong Kong;
OR
- a bachelor's degree awarded by a recognized institution.
Applicants who do not possess the above academic qualifications but are aged 21 or above and have relevant work experience will be considered on individual merit.

\$ HK\$30,500
Application Fee: HK\$150

D 18 months to 20 months  English

Q Level 5 (Reg. No.: 14/003222/L5) Validity Period: 25 Oct 2014 - on-going

Advanced Diploma in Human Resource Management and Workplace Psychology Programme Code: HR127A

Application Code: 2275-HR127A

 2867 8304  ad.hrm@hkuspace.hku.hk  

This programme aims to provide students with a solid foundation in human resource management (HR) and basic workplace psychology principles to manage work behaviours in the organisation.

R Applicant shall:
a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
OR
b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language*, or equivalent; AND
(ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;
OR
c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.
Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

\$ HK\$39,500 (HK\$3,950 per module)
(Tuition Fee by 5 instalments; each instalment: HK\$7,900)
Application Fee: HK\$150

D 20 months  English

Q Level 4 (Reg. No.: 20/000594/L4) Validity Period: 01 Sep 2020 - on-going

Certificate for Module (Digital Marketing and Social Media Skills for HR Managers) Programme Code: MS141A

Application Code: 2275-MS141A

 2867 8304 ad.hrm@hkuspace.hku.hk   

This programme aims to equip human resource professionals with a solid knowledge of the digital and social media landscape and the skills to perform human resource (HR) related activities on different digital and social media platforms.

The programme will cover topics such as digital environment, social media characteristics, development of digital campaigns and the use of digital and social media platforms for various HR activities. It will also discuss how digital platforms can be used for employer branding.

R Applicants shall:
a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
OR
b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language*, OR equivalent; AND
(ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;
OR
c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.
Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

\$ HK\$4,600
Application Fee: HK\$150

D 11 weeks  English

Q Level 4 (Reg. No.: 21/000190/L4) Validity Period: 01 May 2021 - on-going

See legend on page 031 圖像說明於第031頁

R Minimum Entry Requirements 基本入學要求 (P.017) **\$** Fee 學費 **D** Duration 修業期
E Medium of Instruction 教學語言 **Q** Qualifications Framework 資歷架構 **E** Exemption 豁免 **S** Short Course 短期課程

For more and latest programme information, please visit our website
有關最新課程資訊及詳情，請瀏覽學院網站 hkuspace.hku.hk

Certificate for Module (Employee Engagement and Communication Skills) S

Programme Code: MS144A

Application Code: 2335-MS144A

2867 8304

ad.hrm@hkuspace.hku.hk



The values of today's generation are very different from earlier generations and monetary rewards are no longer the sole reward they are looking for in a job. Today's generation need to feel engaged in what they do. Engaged employees tend to have more passion in their work and require less supervision from their managers. But what are the factors that drive employee engagement?

This programme aims to equip students with the principles of employee engagement and the development of different employee engagement approaches and systems. It discusses the importance of communication styles and provides real-life examples and practices for students to frame their communications in ways that bring results. Topics such as 'identifying the objective of your message', 'reviewing how your message will be perceived by the recipient' and 'ways to overcome communication challenges at work' will be covered.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
 - OR
 - (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language*, OR equivalent; AND
 - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications;
 - OR
 - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.

Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

\$ HK\$4,600
Application Fee: HK\$150

D 11 weeks

English

Q Level 4 (Reg. No.: 21/000191/L4) Validity Period: 01 May 2021 - on-going

Certificate for Module (Essentials of Management and Strategy) S

Programme Code: MS140A

Application Code: 2355-MS140A

2867 8304

ad.hrm@hkuspace.hku.hk



This programme is an introduction to the core concepts of business management and aims to equip students with a strong foundation in business management principles and the strategic planning process. It will suit students that would like to acquire a solid understanding of the management process and the skillsets to formulate a sound business strategy. It will also discuss topics such as organisational change, innovation, entrepreneurship and the latest trends in business management.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
 - OR
 - (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language*, OR equivalent; AND
 - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications; OR
 - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.

Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

\$ HK\$4,600
Application Fee: HK\$150

D 11 weeks

English

Q Level 4 (Reg. No.: 21/000194/L4) Validity Period: 01 May 2021 - on-going

Certificate for Module (Essentials of Human Resource Management) S

Programme Code: HR131A

Application Code: 2355-HR131A

2867 8304

ad.hrm@hkuspace.hku.hk



Human resource management has evolved significantly from its origins as a personnel department and is taking on a more strategic role in an organisation. This programme is an introduction to the core concepts of human resource management and aims to equip students with solid knowledge of human resource principles and an overview of the HR evolution.

The programme discusses the evolving role of human resource management, from its past task-oriented role to its future strategy-driven role in an organisation. It covers key concepts in human resource management such as workforce planning, analysis, design and future workforce trends like gig economy, remote working and agility. The programme also covers the core HR knowledge of recruiting and selecting employees, managing employee relationships, compensation, employee benefits and organisational ethics.

This programme is suitable for those who are interested in joining the human resource sector as well as others wishing to gain an overview of the human resource function.

- R** Applicants shall:
- (a) have gained in the HKDSE Examination Level 2 in 5 subjects including English Language and Mathematics;
 - OR
 - (b) (i) have gained in HKCEE Grade E in 4 subjects (including Mathematics) and Level 2 in English Language*, OR equivalent; AND
 - (ii) one A-level pass or two AS-level passes in any subject or other equivalent post-secondary qualifications; OR
 - (c) hold a HKQF level 3 or equivalent Certificate in human resource management, business or related discipline.

Applicants who are aged 21 and above with relevant work experience will be considered on individual merit.

\$ HK\$4,600
Application Fee: HK\$150

D 11 weeks

English

Q Level 4 (Reg. No.: 21/000193/L4) Validity Period: 01 May 2021 - on-going

NCR¹ This is an exempted course under the Non-Local Higher and Professional Education (Regulation) Ordinance. 根據《非本地高等及專業教育(規管)條例》，本課程屬獲豁免課程。It is a matter of discretion for individual employers to recognize any qualification to which this course may lead. 個別僱主可酌情決定是否承認本課程可令學員獲取的任何資格。

NCR² These are exempted courses under the Non-Local Higher and Professional Education (Regulation) Ordinance. 根據《非本地高等及專業教育(規管)條例》，這些課程屬獲豁免課程。It is a matter of discretion for individual employers to recognize any qualification to which these courses may lead. 個別僱主可酌情決定是否承認這些課程可令學員獲取的任何資格。

NCR³ The course operator is applying for exemption under the Non-local Higher and Professional Education (Regulation) Ordinance. 課程主辦人正根據《非本地高等及專業教育(規管)條例》辦理豁免註冊手續。It is a matter of discretion for individual employers to recognize any qualification to which this course may lead. 個別僱主可酌情決定是否承認本課程可令學員獲取的任何資格。